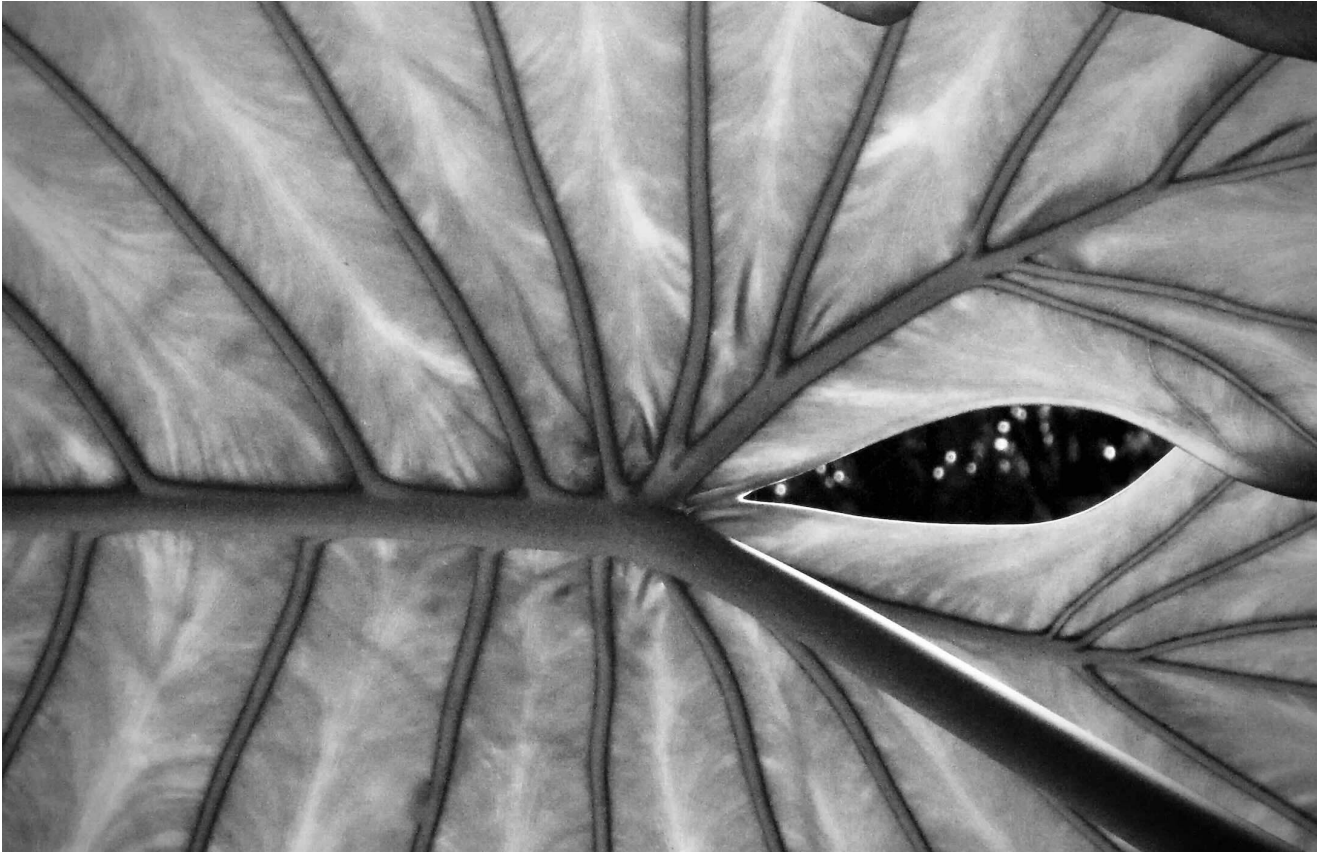


LIKE A LEAF ON A STREAM



Are you floating on the current?

Many organisations remind me of a leaf on a stream, carried by the ebb and flow of external forces, funding cycles, political shifts and changing social needs.

Non-governmental organisations, charities and governing bodies often begin with passion.

They are built by people who see gaps, recognise need, and decide to do something useful with limited resources.

Funding is scarce.

Expertise is stretched.

Influence is hard won.

And yet many of these organisations make an extraordinary impact.

But there comes a moment when an emerging organisation must move from merely staying afloat to steering its own course.

To evolve, it must learn to use the advantages of its agility. It must experiment, innovate and shape a future that remains true to the people it serves.

Transformation is rarely comfortable. It means making difficult choices. It means prioritising the long term over the immediate. It means challenging convention, even when convention feels safer.

The small daily acts matter too. Helping people feel seen, heard and valued can build the foundation for something much greater.

So can the willingness to walk the hard yards, especially when success is not about who gets the credit, but about getting the job done.

Organisations rarely drift because people do not care. More often, they drift because survival becomes the habit. Leadership begins when someone notices the current and decides that direction matters.

For any leader, whether in an NGO, charity, governing body, or elsewhere, the question is simple:

Are you floating on the current, like a leaf on a stream, or are you choosing to navigate your own course?

Tony Bennett

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